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Publon <https://publons.com/researcher/1689766/folakemi-ohunakin/>

Google Scholar: <https://scholar.google.com/citations?user=hBzn-kEAAA AJ&hl=en&oi=ao>

Education

Covenant University, Ogun State, Nigeria 2015 -2018
Ph.D. Industrial Relations and Human Resource Management

Babcock University, Ogun State, Nigeria 2013 – 2015
Master of philosophy in Human Resource Management

Obafemi Awolowo University, Osun State, Nigeria 2008 – 2010
Master of Business Administration

Obafemi Awolowo University, Osun State, Nigeria 2001 – 2006
B.Sc Accounting

Professional Trainings and Qualifications

- Executive Leadership and Management Professional (ELMP), Institute of Management Leadership and Productivity Development (IMLPD), Nigeria: 2015.

Work Experience with Dates

- January 2019-Till Date: **Crawford University School of Part-Time Studies, Crawford University, Igbesa, Ogun State, Nigeria.**

Position Held: Part Time Lecturer

Courses Taught

- a) IRP 322: Comparative Industrial Relation
 - b) IRP 316: Motivation and Productivity
- March 2016-Till Date: **Institute of Management Leadership and Productivity Development (IMLPD)**, Lagos, Nigeria.

Position Held: Principal facilitator and instructor under the category of Graduate Leadership and Management Professional (GLMP)

Courses Taught

- a) Manpower and Talent Management
 - b) Business Integrity and Organizational Culture
 - c) Management
 - d) Research Methodology
- March 2008 – 2010. **Franice-Fort & Associates**, 2nd Floor Taiyelolu Towers, 2A Olaide Tomori `Street, Off Simbiat Abiola Road, Ikeja, Lagos, Nigeria.

Account Officer

- a. Responsible for all day to day office administration and accounts functions
 - b. Issuing invoice, and Processing of accounts/invoices
 - c. Reconciliation of expenses and invoices and recording information to ensure accurate records.
 - d. Assisted company consultant accountant with the preparation of year-end financial accounts
 - e. Principally required to gather accounts information to input into account templates and send out to clients.
- April 2007- February 2008. Secondary School Ibotio/Ndon, Mkpata Enin L.G.A, Akwa Ibom State, Nigeria

Teaching Staff -- National Youth Service Corp. (NYSC)

- **Subject Taught** - Accounting (Senior Secondary 1-3), Business Studies (Junior Secondary 1-3)
- Coordinating and assisting in exam supervision and administration in the school
- Maintaining and updating of examination scores
- Collation of examination questions for examination purposes
- General administrative roles
- Performance of any other task as may be assigned by the Head of Department

A. Publication in Learned Journals

1. ***Ohunakin, F.,** Adeniji A. A., Ogunlusi. G., Igbadumhe, F., Salau, O. P. and Sodeinde, A. G. (2020). Talent retention strategies and employees' behavioural outcomes: Empirical evidence from hospitality industry. *Business: Theory and Practice*, 21(1), 192-199
DOI: 10.3846/btp.2020.11061.
2. ***Ohunakin, F.,** Adeniji A. A., Oludayo, A. O. Osibanjo, A. O. Oduyoye, O. O. (2019). Employees' Retention in Nigeria's Hospitality Industry: Role of Transformational Leadership Style and Job Satisfaction. *Taylor and Francis Publisher: Journal of Human Resources in Hospitality & Tourism*. DOI: 10.1080/15332845.2019.162679
3. ***Ohunakin, F.,** Adeniji, A., Ogunnaike, O. O., Igbadume, F. and Akintayo, D. (2019). The effects of diversity management and inclusion on organisational outcomes: A case of multinational corporation. *Business: Theory and Practice*, 20, 93-102. DOI: 10.3846/btp.2019.09.
4. Adeniji, A. Osibanjo, O., Salau, O.P., Falola, H.O., Igbinoba, E. ***Ohunakin, F.,** Ogueyungbo, O. (2019). Competence model for measuring career development and organisational growth in the health sector. *Business: Theory and Practice*, 20, 248-258. DOI: 10.3846/btp.2019.24.

5. ***Ohunakin, F.,** Adeniji A. A., Oludayo, A. O. Osibanjo, A. O. (2018). Perception of Frontline Employees Towards Career Growth Opportunities: Implications on Turnover Intention. *Business: Theory and Practice*, 2018 19: 278–287. doi.org/10.3846/btp.2018.28.
6. ***Ohunakin, F.,** Adeniji A. A., Oludayo, A. O. Osibanjo, A. O. (2018). Survey Dataset on Leadership Styles and Job Satisfaction: The Perspective of Employees of Hospitality Providers. *Elsevier Publisher: Data in Brief*, 19, 2178-2188.
7. ***Ohunakin, F.,** Adeniji A. A., Akintayo, D. I. (2018). Human resource management practices and organisational commitment: employees' perspective in the Nigerian hospitality sector. *New Trends and Issues Proceedings on Humanities and Social Sciences*. (4)10, 246-255
8. Adeniji, A. A., Akinnusi, D. M., Falola, H. O., ***Ohunakin, F. (2017)**. Administration of Retirement in Nigeria: Periscoping the effect on Retirees. *International Journal of Applied Business and Economic Research*, 15 (17), 255-269.
9. Omonijo, D. O., Oludayo, O. A., Uche, O. O. C., Eche, G. A. and ***Ohunakin, F. (2015)**. A Study of Intentional Turnover among the Non-Teaching Staff in a Private Faith-Based University, Western Nigeria. *Mediterranean Journal of Social Sciences*, 6(2) SI: 424-434.
10. Omonijo, D. O., Mabia, C. E., Anyaegbunam, M.C. and ***Ohunakin, F. (2015)**. A Comparative Study of the Administrative Personnel Salary Structure in some Selected Universities, South-West, Nigeria: Sociological and Psychological Implications. *European Journal of Social Sciences*. 48 (2), 181-190.
11. Oludayo, O. A., Anyaegbulam, M., Nnedum, U., Chine, B., Omonijo, D. O. and ***Ohunakin, F. (2015)**. Roles of Women in National Development: A Study of Late Professor Dora Nkem Akunyili. *European Journal of Scientific Research*, 133, (2), 143-160.

B. CPCI Conferences Attended with Paper Presentation

1. Ohunakin, F., Adeniji, A. A., Osibanjo, A. O., Sodeinde, A. G. and Ogunlusi, G. (2020). Ethics and Human Resource Management Personnel: Insights from Health Care Sector. International Conference on Education and Social Sciences (Intcess) in 2020.
2. Ohunakin, F., Adeniji, A. A., Osibanjo, A.O., Ogunnaike, O. O., Salau, O. P. and Igbadume, F. A. (2020). Erotic Harassment in Workplace, Sociological and Psychological Implications. International Conference on Education and Social Sciences (Intcess) in 2020.
3. ***Ohunakin, F., Adeniji, A., Osibanjo, O., Igbadume, F. and Ogunlusi, G. (2019).** Effect of Performance Appraisal on Employee Performance: A Study of Private Secondary School Teachers. 33rd International Business Information Management Conference, 10-11 April 2019, Granada, Spain. **Indexed in SCOPUS & Web of Science.**
4. Adeniji, A., ***Ohunakin, F., Iyiola, O. and Sodeinde, A. (2019).** Work-Life Balance and Organizational Commitment: Perception of Married Female Academics. 33rd International Business Information Management Conference, 10-11 April 2019, Granada, Spain. **Indexed in SCOPUS & Web of Science.**
5. ***Ohunakin, F., Adeniji A. A., Akintayo, D. I., Oludayo, A. O., Osibanjo, A. O. (2018).** Effects of Diversity Management on Employees' Job Performance in Hospitality Industry. 32nd International Business Information Management Conference, 15-16 November 2018, Hilton Garden Inn Sevilla, Seville, Spain. **Indexed in SCOPUS & Web of Science.**
6. ***Ohunakin, F., Adeniji A. A., Akintayo, D. I., Oludayo, A. O., Osibanjo, A. O. (2018).** The Impact of Workplace Career Programme on Employees' Turnover intention. 32nd International Business Information

Management Conference, 15-16 November 2018, Hilton Garden Inn Sevilla, Seville, Spain. **Indexed in SCOPUS & Web of Science.**

7. Adeniji, A. A., Falola, H. O., Salau O. P, Oludayo, O. A. and ***Ohunakin, F. (2018)**. Perceived Quality of Work Life and Employee Fulfillment in a Dynamic Work Environment. 2nd International Conference on Education and E-Learning (ICEEL 2018). November 5-7, 2018, Bali, Indonesia. **Indexed in SCOPUS.**
8. ***Ohunakin, F.,** Adeniji A. A., Akintayo, D. I. (2016). Transactional Leadership Style and Employee Job Satisfaction among Universities' Guest Houses in South-West Nigeria. 3rd International Conference on African Development Issues (CU-ICADI 2016).
9. ***Ohunakin, F.,** Adeniji A. A., Akintayo, D. I. (2016). The Nexus Between Talent Management and Organizational Commitment: An Empirical Evidence of a Private University in Southwest Nigeria. Academy of International Business Sub-Saharan Africa Chapter (AIB-SSA 2016) The 2016 Annual Conference August 17-19, Lagos Business School.

C. Newly Submitted Articles (Under Review)

1. ***Ohunakin, F.,** Adeniji, A. A., Osibanjo, A. A., Igbino, E., Salau, O. P., Falola, H. O. and Akinbode O. J. (2020). COVID-19 Pandemic in Nigeria: Awareness, attitude, anxiety, and overall well-being. Heliyon. **(Under Review)**
2. ***Ohunakin, F.,** Olugbade, O., Adeniji, A. (2020). Moderating Role of Communication Satisfaction: The Case of Frontline Employees in 5-Star Hotels. **Elsevier Publisher. Tourism Management Perspectives. (Under Review).**
3. ***Ohunakin, F.,** Olugbade, O., Adeniji A. A., Osibanjo, A. O. (2020). Assessment of Workplace Career Growth Opportunities on Employees'

Turnover Intention in Hospitality Industry in Nigeria. *Elsevier Publisher. International Journal of Hospitality Management. (Under Review).*

A. Editorial/Peer Recognition

1. Reviewer: Psychology Research and Behavior Management
2. Reviewer: Sage Open
3. Reviewer: International Journal of Hospitality Management
4. Reviewer: South Asian Journal of Social Studies and Economics
5. Reviewer: Business: Theory and Practice
6. Reviewer: Journal of Economics, Management and Trade
7. Reviewer: Asian Journal of Economics, Business and Accounting
8. Reviewer: Asian Research Journal of Arts & Social Sciences
9. Reviewer: European Research on Management and Business Economics
10. Reviewer: Allied Journals - Journal of Legal, Ethical and Regulatory Issues
11. Reviewer: 33rd International Business Information Management Association Conference, IBIMA 2019, Spain.
12. Reviewer: 32nd International Business Information Management Association Conference, IBIMA 2018, Spain.
13. Reviewer: 31st International Business Information Management Association Conference, IBIMA 2018, Italy.
14. Reviewer: 30th International Business Information Management Association Conference, IBIMA 2017, Madrid, Spain.
15. Reviewer: Africa's Competitiveness in the Global Economy - Academy of International Business Sub-Saharan Africa Chapter. The 2016 Annual Conference held at the Lagos Business School, Lagos
16. Reviewer: Africa's Competitiveness in the Global Economy - Academy of International Business Sub-Saharan Africa Chapter. The 2017 Annual Conference held in Dubai, UAE.

B. Others

Special Skills

- Ability to work under pressure, with or without supervision
- Integrity and honesty
- Self motivating, adaptive, organized and target-oriented
- Excellent oral and written communication skill

- Excellent mathematical skills.

Computer Skills

- Computer proficiency in MS Windows Systems & MS Office Tools – Microsoft Excel, Microsoft Word, Microsoft PowerPoint

Extra-Curricular Activities

Teaching, Research activities, Reading, Writing, Counselling.

References available on request